



OUR SERVICES: EXECUTIVE SEARCH

GOOD PEOPLE MAKE YOUR COMPANY SUCCESSFUL; VISIONARY LEADERS MAKE IT EXCEPTIONAL

An organisation is only as good as its people. Our Executive Search practice is a bespoke service, future-proofing your business and reducing costs. What sets us apart is that we don't just find you anyone; we find you 'the one' who wants to grow and evolve with you.

We use our 'right first time' approach to:

- Know you and your organisation, understand your people, your vision, strategy, culture and the way you work
- Build trusted relationships and partnerships through our consultative and advisory approach
- Conduct a thorough and comprehensive forensic search of relevant markets to provide full and transparent results
- Focus on character, competence and cultural fit to ensure candidates are aligned with your organisation
- Provide our full onboarding service following a successful placement

ONBOARDING

Our onboarding service seamlessly picks up where our Executive Search process ends, as we uniquely combine the roles of search consultant and qualified coach. The candidate is coached by the person who placed them, ensuring a smooth integration, which accelerates their engagement as a visionary leader in a structured and effective way. We understand the challenges and the support and guidance needed; by reducing the time it takes to make a meaningful impact, we guarantee early success.

ASSESSMENTS

We use appropriate assessment solutions tailored to your needs to take out the guesswork, minimise risk and ensure we've found 'the one'.

CASE STUDIES

We placed a new CEO in a Dutch fashion retail brand and she took the company from an €11m loss to €9m profit within two years; sourced 30 senior team executives for a pioneering luxury telecommunications business, saving the company 25% on recruitment costs; and have been praised by a leading luxury lifestyle brand for providing a "best-in-class" complimentary 'onboarding' service following successful placements.

Endaba's innovative approach to intelligently combining Market Intelligence, Executive Search and Leadership Development offering a fully integrated service proposition puts us in a unique position to enable you to truly become 'best-in-class'.

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