



OUR SERVICES: LEADERSHIP DEVELOPMENT

WE DEVELOP LEADERS DAILY, NOT IN A DAY!

Effective leadership development is a strategic imperative in today's highly competitive global market. Our bespoke leadership programmes develop current and future leaders to maximise their potential and take businesses beyond what is thought possible.

In a constantly evolving and competitive world, organisations are facing several critical challenges, including:

- Strategic prioritisation
- Driving innovation
- Aligning culture, purpose, vision and values to the strategy and cascading it throughout the business
- Ensuring effortless integration post-Merger and/or Acquisition, to avoid a decline in productivity
- Being a socially conscious business
- Effective succession planning

We are passionate about enabling businesses to address these challenges, accelerating and maximising individual, team and organisational performance.

Our solutions for visionary leaders, from c-suite and senior executives to high-potentials, include but are not limited to:

- Individual leadership coaching
- Team facilitation
- Team leadership development
- Board assessment
- High impact coaching
- Leadership due-diligence for Mergers & Acquisitions
- Cultural development
- Transition management

One area of specialism is within Mergers and Acquisitions. In the immediate aftermath of an acquisition or merger, productivity can fall by as much as 40%. To ensure this doesn't happen, we coach your leaders, preparing them to handle the inevitable changes ahead with confidence and effective leadership. Seamless integration saves money, time and frustration and protects you from losing valuable talent and future profits your business.

CASE STUDIES

We implemented an extensive 12-month leadership-coaching programme for sales directors at a global consumer electrical giant that helped deliver a rise in EBITDA of 8%; saw double-digit growth for one of the largest global food manufacturers following our company-wide leadership coaching and cultural development programme; and continue to lead a successful coaching programme at a European womenswear brand enabling senior executives to adapt to rapid change and growth.

Endaba's innovative approach to intelligently combining Market Intelligence, Executive Search and Leadership Development offering a fully integrated service proposition puts us in a unique position to enable you to truly become 'best-in-class'.

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